# Citizens Advice Plymouth Volunteer Recruitment Journey

# **Step 1: Expression of Interest**

Prospective volunteers can express interest by visiting our website or contacting the Volunteer Manager directly. Our FAQ page confirms details of any criteria that must be met to volunteer.



# **Step 2: Application Form**

Our Volunteer Manager will provide a link to our application form, which asks for personal details, skills & experience, desired role, referees, and availability for training and ongoing volunteering.



# **Step 3: Selection Interview**

If appropriate after receiving the application form, a selection interview is arranged to allow us to explore suitability, discuss roles, review the training schedule, and confirm next steps.



#### **Step 4: Pre-checks**

If successful following selection interview, we will complete pre-checks to confirm that key criteria is met to allow volunteering, and we will request references.



### **Step 5: Induction & Training**

Once Step 4 is completed, we will send out the induction plan and training schedule, set up internal accounts as needed, and invite you to visit our office ahead of your first day of training.